

## A Message to Our Community

Hamilton Community Foundation's vision is "A vibrant, inclusive Hamilton". We work toward this goal every day, with partners across our city. We are deeply concerned about the hate-driven incidents that have been occurring in Hamilton, and stand in solidarity with our LGBTQI2S+ communities and all marginalized and vulnerable populations who experience hatred in any form.

As an organization committed to diversity, equity and inclusion, we believe that there are no two sides when it comes to actions, words and attitudes that intimidate and exclude. While it may be tempting to believe that those who espouse such views will be silenced if they are ignored, we know from experience that this is not the case. Their behaviour must be called out for what it is: unacceptable in any form.

We are also mindful of the divisions that have deepened between community members over the past weeks. We hope it will ultimately be possible to heal those rifts and unite in opposing hate. Together, we are stronger in working toward a city that is safe, secure and welcoming for all.

Sincerely,

Terry Cooke
President & CEO

Bob Savage Board Chair